

BOARD OF TRUSTEES MEETING AGENDA

April 17, 2025

CALL TO ORDER: 7:00pm

ROLL CALL:

WELCOME OF GUESTS: PUBLIC COMMENT:

MINUTES OF MEETING: Approval of the minutes of the February 20, 2025 regular meeting TREASURER'S REPORT: Approval of the General Fund bills for February 2025 for \$157,985.27

Approval of the Treasurer's report for the month ending Mar. 31, 2025

PRESIDENT'S REPORT DIRECTOR'S REPORT CORRESPONDENCE

COMMITTEE REPORTS: Budget & Finance – John Peltz

Building & Grounds – Steve Foertsch City Council Liaison – Sue Jankowski

Ethics Officer - Susan Snow

Friends of the Library Liaison – Sue Jankowski

Long Range Planning – Sue Jankowski

Nominating – Hilary Rhodes Personnel – Dianne Key Policy – Rose Zubik

UNFINISHED BUSINESS:

NEW BUSINESS:

1. Discussion of Youth and Teen Services Department with Carla

Dinnocenzo

2. Approval of Recommendations of Policy Committee, if needed

ADJOURNMENT

NEXT MEETING: Thursday, May 15, 2025

The Palos Heights Public Library is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities, please contact Jesse Blazek, 708-448-1473.

Palos Heights Library Board Meeting

March 21, 2025 Minutes

- 1. The meeting was called to order at 7:00 PM by President Susan Snow. The following trustees were present: Hilary Rhodes, Steve Foertsch, Sue Jankowski, John Peltz and Dianne Key. Rose Zubik and Patrick Keough were absent.
- 2. Also present were Jesse Blazek, Library Director, Terry Fleckenstein, Business Manager, Tina Ruszala, Head of Youth & Teen Services and Lorena Rodriguez, Head of Technical Services.
- 3. No members of the public attended and there was no public comment.
- 4. The minutes of the February regular board meeting were approved by a voice vote.

5. Treasurer's Report

- a. Treasurer Peltz moved to approve the General Fund bills for February 2025 for \$129,083.17. His motion was seconded by Trustee Key. On a roll call vote, the motion carried.
- b. Treasurer Peltz moved to approve the Treasurer's report for the month ending Feb. 28, 2025. His motion was seconded by Trustee Foertsch. On a roll call vote, the motion carried.
- 6. **President's Report:** Cook County Clerk's office sent out the Statement of Economic Interests (SEI) Trustee Snow encouraged all trustees to fill this out at our earliest convenience. These forms are due May 1st.
- 7. Director's Report: In addition to his written report included in the trustee narrative packets, Director Blazek noted that the complete IPLAR (ILLINOIS PUBLIC LIBRARY ANNUAL REPORT) pdf is in our trustee packet this month for our reference, as that was just completed by Director Blazek (due each March 1st).
- 8. There was no correspondence.

9. Committee Reports

- a. Budget & Finance the committee met tonight before this regular meeting. The library is on budget and finances are all in order. The list of the current expenditures from special reserves are listed in the Director's Report.
- Trustee Foertsch reported for **Building and Grounds** Biggest issue is the leak on the front of the building which we are addressing in new business.
- c. City Council Liaison, Trustee Jankowski raised the guestion of the

- purpose of this committee/position. President Snow will consult library law to look if there is anything we need to follow before dissolving a committee.
- d. Trustee Jankowski reported for Friends of the Library notable events and happenings include:
 - i. Nice turnout for the last meeting.
 - ii. The Little Free Library at the Palos train station was vandalized, a small amount of books will be put there for now.
 - iii. Some contributions the Friends will be making include:
 - 1. Summer Reading Kickoff Party \$1,000.00
 - 2. Fablab \$800.00
 - 3. A new tree at the west end of the parking lot \$850.00
 - iv. The February book sale had \$2550 in sales
 - v. Next Friends Book Sale August 15, 16, 18, 19
 - vi. National Library Week April 6-12: Patron Appreciation Day Tuesday, April 8th ½ price book day
 - vii. Looking for book, dvd and cd donations!
- e. **Nominating** had no report but President Snow let us know that Nancy Silvestri will be coming to help the trustees learn parliamentary procedures for libraries, which will help any future nominees.
- f. There were no reports from the Ethics, Long Range Planning, Nominating, Personnel, and Policy Committees.

10. New Business

- a. Presentation by Lorena Rodriguez, Head of Technical Services Cataloging of materials, placing the orders, adding barcodes and spine labels, thinking about accessibility. There are three part time employees in the Technical Services Department that Lorena oversees. Technical Services helps to get books in the patrons' hands! Lorena is a key part of the larger management team, no matter the task or event.
- b. Trustee Foertsch made a motion to **approve the Water Leak Evaluation proposal** from Building Technology Consultants, Inc. in an amount not to exceed \$14,900. Trustee Key seconded the motion. This motion carried on a roll call vote.
 - i. Discussion was about this just being a diagnostic project, and we won't know until we have this done how much we will need to spend to possibly fix the problem.

- c. Trustee Rhodes made a motion to approve April 8th National Library Workers Day honoraria in a total amount of \$675 (\$25 per staff member). Trustee Key seconded the motion. The motion carried on a roll call vote.
- d. Trustee Jankowski brought up the Ramadan storytime and whether this was the library hosting a religious event. She suggested we find out what the legal components are of hosting an event like this.
 - i. Director Blazek added that these are cultural events that people in our community celebrate that we are recognizing to meet the patrons needs. The intention is not to hold a religious service in any way.
- e. On a motion by Trustee Key and a second by Trustee Foertsch, President Snow adjourned the meeting at 8:03pm.
- 11. The next board meeting is Thursday, April 17th at 7:00pm.



4/17/2025

		AMOUNT	PAGE(s)
MOTION TO APPROVE GENERAL FUND BILL LIST FOR THE MONTH OF:	MARCH	\$157,985.27	6.1 to 6.4
MOTION TO APPROVE SPECIAL RESERVES FUND BILL LIST FOR THE MONTH OF:	><	><	\times
MOTION TO APPROVE TREASURER'S REPORT FOR THE MONTH ENDING:	3/31/2025	N/A	1



	GENERAL	SPECIAL RESERVE	TOTAL
REVENUES			
PROPERTY TAXES	\$642,354.16		\$642,354.16
CORPORATE REPLACEMENT TAX	\$0.00		\$0.00
DIRECT REVENUES			
FRONT DESK			4746.03
» Fines/Lost/Damaged	\$246.82		\$246.82
» Non Resident Cards	\$0.00		\$0.00 \$438.71
» Miscellaneous	\$438.71		\$438.71
MISCELLANEOUS REIMBURSEMENTS	4		Ć1 0F2 70
» Book Sale	\$1,052.70		\$1,052.70 \$1,198.00
» Miscellaneous	\$1,198.00		\$0.00
DONATIONS/GIFTS	4		\$1,000.00
» Restricted	\$1,000.00		
» Annual Fundraising	\$137.88		\$137.88
» Planned Giving (Trusts/Wills)	\$0.00		\$0.00
COPIER	\$747.40		\$747.40
GRANTS	\$0.00	\$2.02	\$0.00
INTEREST	\$3,682.90	\$2.02	\$3,684.92
TOTAL REVENUES	\$650,858.57	\$2.02	\$650,860.59
EXPENDITURES			
PERSONNEL SERVICES			
» Operational Salaries	\$77,542.74		\$77,542.74
» Employee Benefits	\$25,239.84		\$25,239.84
» Staff & Board Development	\$964.89		\$964.89
CONTRACTUAL SERVICES	\$17,118.67		\$17,118.67
BUILDING MAINTENANCE	\$10,625.57		\$10,625.57
INSURANCE	\$13.00		\$13.00
UTILITIES	\$831.33		\$831.33
SUPPLIES	\$1,698.16		\$1,698.16
CAPITAL EXPENSES	\$2,809.41		\$2,809.41
MEDIA	\$13,157.68		\$13,157.68
REIMBURSEMENTS	\$7,983.98		\$7,983.98
SR PROJECTS	\$0.00		\$0.00
TOTAL EXPENDITURES	\$157,985.27	\$0.00	\$157,985.27
REVENUES OVER EXPENDITURES	4.00.070.00	¢2.02	¢402 07E 21
EXCESS (DIFICIENCY)	\$492,873.30	\$2.02	\$492,875.32
OTHER FINANCING SOURCES (USES)			
**Tansfer in	\$0.00	\$0.00	\$0.00
**Transfer out	\$0.00	\$0.00	\$0.00
**Adjustments	\$0.00		\$0.00
TOTAL OTHER FINANCING SOURCES	\$0.00	\$0.00	\$0.00
NET CHANGE IN FUND BALANCES	\$492,873.30	\$2.02	\$492,875.32
FUND BALANCES, BEGINNING OF MONTH	\$793,102.41	\$3,158.80	\$796,261.21
END OF MONTH	\$1,285,975.71	\$3,160.82	\$1,289,136.53





MONTH ENDING: MARCH 2025

	BUDGETED AM	MOUNTS Final	Actual	Variance With Final Budget	Balance %
REVENUES —	Original	Fillal		KKKASI	
PROPERTY TAXES	\$1,984,410.78	\$1,984,410.78	\$954,956.65	\$1,029,454.13	48.12%
CORPORATE REPLACEMENT TAX	\$25,000.00	\$25,000.00	\$14,662.24	\$10,337.76	58.65%
DIRECT REVENUES					
FRONT DESK					
Fines/Lost/Damaged	\$2,500.00	\$2,500.00	\$519.26	\$1,980.74	20.77%
Cards - Non Resident Only	\$1,800.00	\$1,800.00	\$0.00	\$1,800.00	0.00%
Miscellaneous	\$3,500.00	\$3,500.00	\$1,181.12	\$2,318.88	33.75%
MISCELLANEOUS REIMBURSEMENTS					
Book Sale	\$11,000.00	\$11,000.00	\$4,712.95	\$6,287.05	42.85%
Miscellaneous	\$12,784.00	\$12,784.00	\$3,950.42	\$8,833.58	30.90%
DONATIONS / GIFTS					
Restricted	\$1,000.00	\$1,000.00	\$1,050.00	-\$50.00	105.00%
Unrestricted	\$15,000.00	\$15,000.00	\$723.74	\$14,276.26	4.82%
Planned Giving	\$15,000.00	\$15,000.00	\$0.00	\$15,000.00	0.00%
COPIER	\$4,000.00	\$4,000.00	\$1,982.15	\$2,017.85	49.55%
GRANTS	\$17,800.30	\$17,800.30	\$0.00	\$17,800.30	0.00%
INTEREST	\$30,075.00	\$30,075.00	\$7,219.30	\$22,855.70	24.00%
TOTAL REVENUES	\$2,123,870.08	\$2,123,870.08	\$990,957.83	\$1,132,912.25	46.66%
PERSONNEL SERVICES Operational Salaries Employee Benefits Staff & Board Development CONTRACTUAL SERVICES BUILDING MAINTENANCE INSURANCE UTILITIES SUPPLIES CAPITAL EXPENSES MEDIA REIMBURSEMENTS SR PROJECTS	\$1,008,943.42 \$319,423.19 \$11,800.00 \$192,077.83 \$51,121.59 \$25,279.51 \$12,890.20 \$28,620.00 \$195,523.97 \$170,585.00 \$48,894.37 \$58,711.00	\$1,008,943.42 \$319,423.19 \$11,800.00 \$192,077.83 \$51,121.59 \$25,279.51 \$12,890.20 \$28,620.00 \$195,523.97 \$170,585.00 \$48,894.37 \$58,711.00	\$224,534.53 \$72,082.68 \$3,599.00 \$35,508.03 \$19,533.09 \$24,801.11 \$2,481.47 \$6,687.20 \$18,850.55 \$34,374.67 \$21,414.00 \$19,719.03	-\$784,408.89 -\$247,340.51 -\$8,201.00 -\$156,569.80 -\$31,588.50 -\$478.40 -\$10,408.73 -\$21,932.80 -\$176,673.42 -\$136,210.33 -\$27,480.37 -\$38,991.97	-77.75% -77.43% -69.50% -81.51% -61.79% -1.89% -80.75% -76.63% -90.36% -79.85% -56.20%
TOTAL EXPENDITURES	\$2,123,870.08	\$2,123,870.08	\$483,585.36	-\$1,640,284.72	-77.23%
REVENUES OVER EXPENDITURES - EXCESS (DEFICIENCY)	\$0.00	\$0.00	\$507,372.47	-\$507,372.47	
OTHER FINANCING USES					
Transfer In			\$0.00		
Transfer Out (Special Reserve Transfer)			\$0.00		
TOTAL OTHER FINANCING USES			\$0.00		
NET CHANGE IN FUND BALANCE			\$507,372.47		
FUND BALANCE BEGINNING OF YEAR			\$603,369.11		
YTD MONTH ENDING			\$1,110,741.58		
			-\$734,050.69		



BUDGETARY COMPARISON OF EXPENDITURES MONTH ENDING: MARCH 2025

		BUDGET 2024	CURRENT MONTH	EXPENDITURES Y.T.D.	REMAINING BALANCE	PERCENTAGE REMAINING
SONNEL SE	RVICES	2024	MONT	111121		
	ONAL SALARIES					
4311	SALARIED EMPLOYEES	\$774,582.04	\$58,724.16	\$169,811.04	\$604,771.00	78.08%
4312	HOURLY EMPLOYEES	\$229,111.38	\$18,818.58	\$54,723.49	\$174,387.89	76.11%
4313	ADDITIONAL COMPENSATION	\$5,250.00	\$0.00	\$0.00	\$5,250.00	100.00%
TOTAL OP	PERATIONAL SALARIES	\$1,008,943.42	\$77,542.74	\$224,534.53	\$784,408.89	77.75%
	E BENEFITS				455 000 70	70.000
4331	ILL. MUNI. RETIREMENT FUND	\$84,082.63	\$6,132.52	\$17,773.85	\$66,308.78	78.86%
4332	SOCIAL SECURITY - FICA	\$76,778.12	\$5,880.12	\$17,030.43	\$59,747.69	77.82%
	INSURANCE	\$157,362.44	\$13,227.20	\$37,278.40	\$120,084.04	76.31% 100.00%
4334	CLOTHING	\$1,200.00	\$0.00	\$0.00	\$1,200.00	
TOTAL EN	MPLOYEE BENEFITS	\$319,423.19	\$25,239.84	\$72,082.68	\$247,340.51	77.43%
	BOARD DEVELOPMENT	4	40.00	4625.00	Ć1 77F 00	73.96%
	MEMBERSHIP FEES	\$2,400.00	\$0.00	\$625.00	\$1,775.00 \$700.00	87.50%
	BOARD DEVELOPMENT	\$800.00	\$0.00	\$100.00	•	100.00%
	ADMINISTRATOR	\$500.00	\$0.00	\$0.00	\$500.00	
	PROFESSIONAL STAFF	\$6,000.00	\$659.24	\$1,830.24	\$4,169.76	69.50%
	SUPPORT STAFF	\$1,000.00	\$229.35	\$919.35	\$80.65	8.07%
	MILEAGE REIMBURSEMENT	\$1,100.00	\$76.30	\$124.41	\$975.59	88.69% 69.50 %
TOTAL ST.	AFF & BOARD DEVELOPMENT	\$11,800.00	\$964.89	\$3,599.00	\$8,201.00	03.307
OUP TOTAL	PERSONNEL SERVICES	\$1,340,166.61	\$103,747.47	\$300,216.21	\$1,039,950.40	77.60%
ITD & CTU A	CEDVICES					
	L SERVICES IONAL SERVICES					
4361	AUDIT FEES	\$7,450.00	\$5,450.00	\$5,450.00	\$2,000.00	26.85%
	LEGAL FEES	\$2,000.00	\$0.00	\$245.00	\$1,755.00	87.75%
	CONSULTANT FEES	\$500.00	\$0.00	\$0.00	\$500.00	100.00%
	APPRAISAL	\$650.00	\$0.00	\$0.00	\$650.00	100.00%
	ACCOUNTANT	\$4,950.00	\$365.00	\$1,235.00	\$3,715.00	75.05%
	ROFESSIONAL SERVICES	\$15,550.00	\$5,815.00	\$6,930.00	\$8,620.00	55.43%
OUTSIDE	SERVICES					
	PAYROLL SERVICES	\$5,040.00	\$273.47	\$1,018.30	\$4,021.70	79.80%
	ALARM	\$3,600.00	\$744.00	\$1,756.00	\$1,844.00	51.22%
	MAINTENANCE	\$40,500.00	\$3,166.32	\$8,986.04	\$31,513.96	77.81%
	SWAN	\$30,000.00	\$0.00	\$6,830.75	\$23,169.25	77.23%
	TECHNOLOGY	\$40,000.00	\$0.00	\$0.00	\$40,000.00	100.00%
	UTSIDE SERVICES	\$119,140.00	\$4,183.79	\$18,591.09	\$100,548.91	84.40%
PRINTING 4424	NEWSLETTER PRINTING	\$19,387.83	\$3,196.55	\$3,196.55	\$16,191.28	83.519
TOTAL PR		\$19,387.83	\$3,196.55	\$3,196.55	\$16,191.28	83.51%
PROGRAM	MMING					
	YOUTH & TEEN PROGRAMMING	\$11,000.00	\$602.48	\$1,515.10	\$9,484.90	86.239
	PUBLIC SERVICES PROGRAMMING	\$14,000.00	\$2,240.50	\$4,044.47	\$9,955.53	71.119
	GENERAL PROGRAMMING	\$10,000.00	\$1,039.67	\$1,039.67	\$8,960.33	89.60%
	ROGRAMMING	\$35,000.00	\$3,882.65	\$6,599.24	\$28,400.76	81.15%
PUBLIC RI	ELATIONS					
	Public Relations	\$3,000.00	\$40.68	\$191.15	\$2,808.85	93.639
	JBLIC RELATIONS	\$3,000.00	\$40.68	\$191.15	\$2,808.85	93.63%
		\$192,077.83	\$17,118.67	\$35,508.03	\$156,569.80	81.51%



BUDGETARY COMPARISON OF EXPENDITURES MONTH ENDING: MARCH 2025

		BUDGET 2024	CURRENT MONTH	EXPENDITURES Y.T.D.	REMAINING BALANCE	PERCENTAGE REMAINING
BUILDING N	IAINTENANCE					
	S & MAINTENANCE					
4431	PEST CONTROL	\$856.68	\$68.79	\$198.59	\$658.09	76.82%
4432	HEATING/COOLING SERVICE	\$13,000.00	\$7,234.00	\$11,874.00	\$1,126.00	8.66%
4434	BUILDING REPAIRS	\$12,000.00	\$2,484.99	\$3,457.63	\$8,542.37	71.19%
4436	LAWN MAINTENANCE	\$10,053.30	\$0.00	\$135.00	\$9,918.30	98.66%
4437	SNOW REMOVAL	\$6,751.61	\$0.00	\$1,767.00	\$4,984.61	73.83%
TOTAL	REPAIRS & MAINTENANCE	\$42,661.59	\$9,787.78	\$17,432.22	\$25,229.37	59.14%
EQUIPI	MENT MAINTENANCE					
4531	COPIER	\$8,220.00	\$631.54	\$1,894.62	\$6,325.38	76.95%
4533	OTHER EQUIPMENT	\$240.00	\$206.25	\$206.25	\$33.75	14.06%
TOTAL	EQUIPMENT MAINTENANCE	\$8,460.00	\$837.79	\$2,100.87	\$6,359.13	75.17%
GROUP TOT	AL BUILDING MAINTENANCE	\$51,121 .59	\$10,625.57	\$19,533.09	\$31,588.50	61.79%
INSURANCE						
4441	BLDG. & CONTENTS/GLASS/LIMRICC	\$23,451.56	\$0.00	\$22,649.11	\$802.45	3.42%
4443	DISABILITY (WORKMEN'S COMP)	\$1,827.95	\$13.00	\$2,152.00	-\$324.05	-17.73%
GROUP TOT	AL INSURANCE	\$25,279.51	\$13.00	\$24,801.11	\$478.40	1.89%
UTILITIES						
4472	WATER	\$3,000.00	\$205.50	\$659.76	\$2,340.24	78.01%
4472	GAS	\$2,000.00	\$0.00	\$0.00	\$2,000.00	100.00%
4474	TELEPHONE/FAX	\$2,369.60	\$625.83	\$1,821.71	\$547.89	23.12%
4475	INTERNET/LOCAL AREA NET	\$5,520.60	\$0.00	\$0.00	\$5,520.60	100.00%
GROUP TOT	'AL UTILITIES	\$12,890.20	\$831.33	\$2,481.47	\$10,408.73	80.75%
SUPPLIES						
	SUPPLIES					
4511	PUBLIC SERVICES SUPPLIES	\$1,000.00	\$153.36	\$293.23	\$706.77	70.68%
4512	YOUTH & TEEN SERVICES SUPPLIES	\$2,000.00	\$0.00	\$500.24	\$1,499.76	74.99%
4514	BUSINESS OFFICE SUPPLIES	\$3,200.00	\$311.20	\$1,333.08	\$1,866.92	58.34%
4515	TECHNICAL SERVICES SUPPLIES	\$6,000.00	\$435.29	\$1,195.90	\$4,804.10	80.07%
4516	CIRCULATION SUPPLIES	\$3,050.00	\$136.76	\$248.33	\$2,801.67	91.86%
4518	LOCAL HISTORY SUPPLIES	\$500.00	\$0.00	\$0.00	\$500.00	100.00% 81.87%
4519	HOSPITALITY SUPPLIES	\$1,200.00	\$0.00	\$217.53 \$3,788.31	\$982.47 \$13,161.69	77.65%
TOTAL	OFFICE SUPPLIES	\$16,950.00	\$1,036.61	\$3,788.31	\$15,161.65	77.0370
	DRIAL/CLEANING SUPPLIES	ÅF 050 00	6545.55	62.010.04	\$3,330.16	62,25%
4541	MAINTENANCE/CLEANING SUPPLIES	\$5,350.00	\$615.56	\$2,019.84		62.25%
TOTAL	JANITORAL/CLEANINGSUPPLIES	\$5,350.00	\$615.56	\$2,019.84	\$3,330.16	02.23/6
MAILIN	NG EXPENSES & FEES					07.044
4551	POSTAGE & HANDLING	\$650.00	\$45.99	\$79.05	\$570.95	87.84% 85.89%
4553	BULK FEES & PERMITS	\$5,670.00	\$0.00	\$800.00	\$4,870.00	
TOTAL	OFFICE EXPENSE	\$6,320.00	\$45.99	\$879.05	\$5,440.95	86.09%
GROUP TOT	AL SUPPLIES	\$28,620.00	\$1,698.16	\$6,687.20	\$21,932.80	76.63%
		- P- P				
CAPITAL EX		6405 503 07	£2.000.44	¢10 050 55	\$176,673.42	90.36%
4631	SPECIAL RESERVES REPLENISHMENT	\$195,523.97	\$2,809.41	\$18,850.55		
GROUP TOT	AL CAPITAL EXPENSES	\$195,523.97	\$2,809.41	\$18,850.55	\$176,673.42	90.36%



BUDGETARY COMPARISON OF EXPENDITURES MONTH ENDING: MARCH 2025

		BUDGET 2024	CURRENT MONTH	EXPENDITURES Y.T.D.	REMAINING BALANCE	PERCENTAGE REMAINING
	· ·	2024	MONTH	1.1.0.	BALANCE	REMAINENTO
	RARY SUPPLIES	¢35 000 00	\$0.00	\$5,464.49	\$19,535.51	78.14%
4710A	DATABASES - Adult	\$25,000.00 \$4,700.00	\$850.00	\$850.00	\$3,850.00	81.91%
4710B	DATABASES -Youth	\$12,000.00	\$0.00	\$901.64	\$11,098.36	92.49%
4711	PERIODICALS	\$5,250.00	\$118.61	\$213.75	\$5,036.25	95.93%
4714	LARGE PRINT	\$32,900.00	\$1,885.46	\$4,235.67	\$28,664.33	87.13%
4715	BOOKS - Adult	\$33,000.00	\$1,136.44	\$2,610.05	\$30,389.95	92.09%
4716	BOOKS - Youth	\$4,000.00	\$255.67	\$587.05	\$3,412.95	85.32%
4717	VIDEOS - Adult	\$4,000.00	\$197.92	\$197.92	\$602.08	75.26%
4718	VIDEOS - Youth	\$2,000.00	\$197.92 \$122.97	\$200.95	\$1,799.05	89.95%
4719	AUDIOBOOKS/PLAYAWAYS - Adult	. ,	\$0.00	\$0.00	\$3,750.00	100.00%
4720	AUDIOBOOKS/PLAYAWAYS - Youth	\$3,750.00	\$0.00 \$2,845.28	\$5,903.21	\$4,284.94	42.06%
4721	SOFTWARE	\$10,188.15	\$2,645.26	\$0.00	\$1,000.00	100.00%
4722	REALIA	\$1,000.00	\$382.48	\$382,48	\$917.52	70.58%
4723A	VIDEO GAMES - Youth	\$1,300.00	\$382.48 \$0.00	\$28.91	\$971.09	97.11%
4724	GADGETS & GIZMOS	\$1,000.00	•	\$4,923.35	\$7,076.65	58.97%
4725A	E-BOOKS - Adult	\$12,000.00	\$1,180.42	\$5,253.69	\$8,746.31	62.47%
4725B	E-AUDIOBOOKS - ADULT	\$14,000.00	\$1,560.92		\$878.49	25,10%
4726	EBOOKS - Youth	\$3,500.00	\$2,621.51	\$2,621.51 \$0.00	\$4,196.85	100.00%
4727	PRESS READER	\$4,196.85	\$0.00	\$0.00		
GROUP TOTA	AL MEDIA	\$170,585.00	\$13,157.68	\$34,374.67	\$136,210.33	79.85%
MISCELLANE	OUS - REIMBURSEMENTS					
4900	MISCELLANEOUS	\$19,094.07	\$1,298.78	\$3,694.78	\$15,399.29	80.65%
4902	PER CAPITA / OTHER GRANTS	\$17,800.30	\$5,680.00	\$16,152.56	\$1,647.74	9.26%
4904	FRIENDS - BOOK SALES	\$11,000.00	\$898.67	\$1,460.13	\$9,539.87	86.73%
4906a	RESTRICTED DONATIONS	\$1,000.00	\$106.53	\$106.53	\$893.47	89.35%
GROUP TOTA	AL MISCELLANEOUS REIMBURSEMENTS	\$48,894.37	\$7,983.98	\$21,414.00	\$27,480.37	56.20%
	ERVE PROJECTS	ČED 744 CC	60.00	¢10.710.02	\$38,991.97	66.41%
700	1 SPECIAL RESERVE - PROJECTS	\$58,711.00	\$0.00	\$19,719.03		
GROUP TOTA	AL SPECIAL RESERVES - PROJECTS	\$58,711.00	\$0.00	\$19,719.03	\$38,991.97	66.41%
TOTAL EXPE	NDITURES	\$2,123,870.08	\$157,985.27	\$483,585.36	\$1,640,284.72	77.23%



Туре	Date	Num	Memo		Amount
Adducci Vega Fina					
Check	03/10/2025	6013	02 Feb Reconciliation Invoice 202059102	4365 Accountant	365.00
Total for Adducci \	/ega Financial G	iroup, LLC			\$ 365.00
Amazon				ARTA D. 11 TO OVE TO CONTRACT	15.68
Expenditure	03/03/2025		1L6R-R4YD-RNG4	4514 Business Office Supplies	13.83
Expenditure	03/03/2025		17CG-DCLN-RVLW	4514 Business Office Supplies	60.00
Expenditure	03/03/2025		1LW6-TWGG-PJHC Cylinder replacement	4514 Business Office Supplies 4541 Maintenance/Cleaning Supplies	41.79
Expenditure	03/03/2025		114X-6QD4-KV91 (1) Multifold Towels	4461 Public Relations	40.68
Expenditure	03/03/2025		1NLR-GKTM-W7DK NLW Cookies	4904 Friends Book Sales	441.20
Expenditure	03/03/2025 03/04/2025		Sensory Table 1LCT-WXJ4-JDFM 11R3-C4TD-CJVC Spirit Committee	4454 General Programming	6.99
Expenditure Expenditure	03/04/2025		1LMC-JJLQ-61C P5 Clock	4514 Business Office Supplies	76.99
Expenditure	03/12/2025		1DMX-MKXN-6GWY Supplies	4511Public Services - Supplies	88.83
Expenditure	03/12/2025		1X13-R6FV-4WNL Supplies	4511 Public Services - Supplies	24.26
Expenditure	03/12/2025		1JMD-64JL-6YOPP Spice Club	4511 Public Services - Supplies	23.29
Expenditure	03/16/2025		199W-XR69-D6MK Toilet Paper	4541 Maintenance/Cleaning Supplies	38.88
Expenditure	03/16/2025		1PH7-HYWM-4G3L Supplies	4541 Maintenance/Cleaning Supplies	31.58
Expenditure	03/16/2025		1LHW-QPY4-4F6V Spice club	4511 Public Services - Supplies	16.98
Expenditure	03/16/2025	AMAZON PORT	1L7W-XXVR-43N7 Exit decal 1st fl	4514 Business Office Supplies	7.50
Expenditure	03/17/2025	AMAZON PORT	1XRR-F737-9XN4	4541 Maintenance/Cleaning Supplies	90.85
Expenditure	03/20/2025		1QVF-H9LQ-67NP Supplies	4514 Business Office Supplies	49.29
Expenditure	03/20/2025		14W4-7HLV-NP73 Toilet Paper	4541 Maintenance/Cleaning Supplies	229.92
Expenditure	03/20/2025		13NT-7D1V-91X6 Fab Lab	4904 Reimb Friends Book Sales	115.10
Expenditure	03/20/2025		1QLL-QNVD-XJXF Multifold Towels	4541 Maintenance/Cleaning Supplies	155.94 382.48
Expenditure	03/25/2025		1W6R-MTP3-VL4D Video Games Mar 25	4723B Video Games - Youth	535.52
Expenditure	03/25/2025		1P96-R4WX-4HTC SRP Kid Prizes	4451 Youth & Teen Programming	37.99
Expenditure	03/26/2025		1XND-JTDV-NH4K Supplies	4514 Business Office Supplies	49.92
Expenditure	03/31/2025		1CFT-9CGT-1V9V Supplies	4514 Business Office Supplies ki 4906a Reimb Restricted Donations	106.53
Expenditure	03/31/2025		1XYJ-1KRQ-MVH3 Koronkowski/Szeniawsl	4541 Maintenance/Cleaning Supplies	26.60
Expenditure	03/31/2025		1N49-W7MV-R1Q1 Supplies	4516 Circulation - Supplies	44.39
Expenditure	03/31/2025		· 1XND-JTDV-Y41F · 1H93-RFH3-J9WJ	4516 Circulation - Supplies	48.98
Expenditure Expenditure	03/31/2025 03/31/2025		1CLN-YVCL-HGCJ	4516 Circulation - Supplies	43.39
Total for Amazon	03/31/2023	AMAZON PORT	1004-1402 11000		\$ 2,845.38
Anderson Pest Sol	lutions				
Check	03/10/2025	6012	Invoice 74984235	4431 Pest Control	68.79
Total for Andersor					\$ 68.79
At&T - Fiber Line					
Check	03/03/2025	6005	Monthly Fee	4474 Telephone/FAX	462.61
Total for At&T - Fi	ber Line				\$ 462.61
Baker & Taylor L50	040682 Adult Bo	ooks			24.04
Expenditure	03/03/2025	BT PORTAL	02 FEB	4715 Books - Adult	21.84 0.66
Expenditure	03/03/2025	BT PORTAL	02 FEB Shipping	4715 Books - Adult	\$ 22.50
Total for Baker & 1					\$ 22.30
Baker & Taylor L53				4716 Books - Youth	13.39
Expenditure		BT PORTAL	02 FEB Shipping	4515 Technical Services - Supplies	25.20
Expenditure	03/03/2025	BT PORTAL	02 FEB Processing Fee	4716 Books - Youth	446.19
Expenditure	03/03/2025	BT PORTAL	02 FEB YTS	4710 00000 10000	\$ 484.78
Total for Baker & 1	Taylor L5346512	Z Youth Books			,
CIT Check	03/10/2025	6011	Invoice 46668270	4531 Copier	631.54
Total for CIT	03/10/2023	6011	1170100 4000270		\$ 631.54
City Of Palos Heigl	hte IMPE				
Check	03/31/2025	23099	03 March Payment	4331 IMRF III. Muni. Ret. Fund	6,132.52
Journal Entry		90	4.50%	4311 Salaried Employees	2,642.60
Journal Entry		91	VIMRF	4311 Salaried Employees	1,195.02
Journal Entry		90	4.50%	4312 Hourly Employees	167.63
Total for City Of Pa					\$ 10,137.77
City of Palos Hts -					
Check	03/31/2025	23100	Concert in the Park	4454 General Programming	1,000.00
Total for City of Pa	alos Hts - Misce	llaneous			\$ 1,000.00
City of Palos Hts				447211/-4	205.50
Check	03/21/2025	6027	Monthly bill	4472 Water	\$ 205.50
Total for City of Pa	alos Hts Wate	r Bill			7 20.00



					Amaninh
Туре	Date	Num	Memo		Amount
ComEd				4524 Carting and Carting Designation Property	2.809.41
Check	03/13/2025	6018	Billing through 3.4.25	4631 Contingency / Special Reserves Replenishment	\$ 2,809.41
Total for ComEd					* - <u>/</u>
Cosmonolitan Bu	ildina Samicac				
Cosmopolitan Bu Check	03/12/2025	6015	Machine clean 7 bathroom floors	4416 Maintenance	250.00
Check	03/12/2025	6015	03 Mar 25 Invoice 6646	4416 Maintenance	2,722.50
Total for Cosmop					\$ 2,972.50
Demco	Circuit Dullulling .	Jet vices			
Check	03/14/2025	6019	Invoice 7616128	4515 Technical Services - Supplies	238.51
Total for Demco	,,	0020			\$ 238.51
Dependable Build	ling Maintenan	e Svc LLC			
Check	03/16/2025	6020	Invoice 23228 Library Painting public areas 1st and 2nd fl	4434 Building Repairs	1,768.00
Total for Depend			шc		\$ 1,768.00
Grasso Graphics					
Check	03/03/2025	6004	Mar/Apr Newsletters	4424 Newsletter Printing	3,196.55
Total for Grasso	Graphics				\$ 3,196.55
GT Mechanical	·				
Expenditure	03/03/2025	ACH GT	Boiler #1 leak Invoice 20337897	4432 Heating/Cooling Service	882.00
Expenditure	03/03/2025	ACH GT	VAV retrofit 2 boxes Invoice 23007894	4432 Heating/Cooling Service	4,800.00
Expenditure	03/07/2025	ACH GT	Boiler #1 Repair Invoice 23007936	4432 Heating/Cooling Service	1,552.00
Total for GT Med	hanical				\$ 7,234.00
Heritage Technol	ogy Solutions				
Check	03/17/2025	6022	Inv. 247678 Typewriter Cleaning	4533 Other Equipment	206.25
Total for Heritage	Technology So	lutions			\$ 206.25
Imagine Video Pr	oductions				
Check	03/03/2025	6001	3.11.25 Alice's Ordinary People	4452 Public Services Programming	350.00
Total for Imagine	Video Producti	ons			\$ 350.00
Ingram					4 0 4 0 7 0
Check	03/03/2025	6007	02 February Invoices	4715 Books - Adult	1,849.28
Check	03/03/2025	6007	02 February Invoices	4714 Large Print Books	117.00
Check	03/03/2025	6007	02 Feb Pre processing adult books	4515 Technical Services - Supplies	73.26
Check	03/03/2025	6007	01 Feb Pre processing youth books	4515 Technical Services - Supplies	41.58
Check	03/03/2025	6007	02 Feb Shipping	4714 Large Print Books	1.61
Check	03/03/2025	6007	02 Feb Shipping	4716 Books - Youth	17.71
Check	03/03/2025	6007	02 February Invoices	4716 Books - Youth	659.15
Check	03/03/2025	6007	02 Feb Shipping	4715 Books - Adult	13.68
Total for Ingram					\$ 2,773.27
Jim Parks					375.00
Check	03/21/2025	6026	4.17.25 Monet Lives	4452 Public Services Programming	275.00
Total for Jim Parl	(S				\$ 275.00
Kelli Marshall					400.00
Check	03/03/2025	6002	3.18.25 The Fugitive	4452 Public Services Programming	400.00 \$ 400.00
Total for Kelli Ma	rshall				\$ 400.00
Lauterbach & Am	ien, LLP			and a live	5,450.00
Check	03/03/2025	6006	Audit 2024 Financials	4361 Audit Fees	\$ 5,450.00
Total for Lauterb	ach & Amen, LL	P			3 3,430.00
LIMRICC-Employe	ees				13,227.20
	03/12/2025	ACH LIM	03 Mar 25	4333 Insurance	678.49
	03/12/2025	89	Employee Paid Benefits	4311 Salaried Employees	1,198.00
Expenditure	03/12/2025	ACH LIM	Retiree Reimb. for Medical Coverage	4900 Miscellaneous - Reimbursements	\$ 15,103.69
Total for LIMRICO	-Employees				\$ 15,105.05
M. DiFoggio Plun				AADA Dullating Operation	360.00
Check	03/12/2025	6014	Invoice 3467 Toilet repairs	4434 Building Repairs	\$ 360.00
Total for M. DiFo		o. Inc.			y 500.00
Mary Beth Sexto				4452 Dublic Comings Decreasesing	353.00
Check	03/03/2025	6003	Card Class Supplies	4452 Public Services Programming	262.50
Check	03/31/2025	6028	Card Class Supplies	4452 Public Services Programming	\$ 615.50
Total for Mary Be	eth Sexton				γ 023.30
Meescan, Inc			INDA D DEDAGAG Benevial Time 2	4721 Software	2,534.00
Check	03/10/2025	23097	INV-R 2501318 Renewal Tier 2	#1ZI JUILWale	\$ 2,534.00
Total for Meesca	n, Inc				7 -,00-7,00



Туре	Date	Num	Memo		Amount
Midwest Tape - 19					
Check	03/04/2025	6008	02 February Invoices	4717 Videos - Adult	255.67
Check	03/04/2025	6008	02 February pre processing 4719	4515 Technical Services - Supplies	8.97
Check	03/04/2025	6008	02 February pre processing 4717	4515 Technical Services - Supplies	29.05
Check	03/04/2025	6008	02 February Invoices	4719 Audiobooks - Adult	122.97
Total for Midwest	Tape - 19730				\$ 416.66
Midwest Tape - 19	996				110.20
Check	03/04/2025	6009	02 February Invoices	4718 Videos - Youth	119.20
Check	03/04/2025	6009	02 February pre processing	4515 Technical Services - Supplies	11.70
Check	03/26/2025	6035	03 March Invoices	4718 Videos - Youth	78.72
Check	03/26/2025	6035	03 March pre processing	4515 Technical Services - Supplies	7.02 \$ 216.64
Total for Midwest	Tape - 19996				\$ 216.64
Old National Bank	- MasterCard				85.72
Expenditure	03/05/2025	MasterCard	SIP, Google Fi	4474 Telephone/FAX	850.00
Expenditure	03/05/2025	MasterCard	Tumblebooks Database Renewal	4710b Databases (Youth)	119.88
Expenditure	03/05/2025	MasterCard	Cricut Annual Subscription	4721 Software	120.00
Expenditure	03/05/2025	MasterCard	Duo	4721 Software	
Expenditure	03/05/2025	MasterCard	Staff InService - Breakfast/Lunch	4354 Professional Staff	198.82
Expenditure	03/05/2025	MasterCard	Paint for interior touchups	4434 Building Repairs	356.99
Expenditure	03/05/2025	MasterCard	Disney Plus Monthly Fee	4451 Youth & Teen Programming	10.99
Expenditure	03/05/2025	MasterCard	FOTL Reimb Lunch Jimmy Johns Book Sale	4900 Miscellaneous - Reimbursements	100.78
Expenditure	03/05/2025	MasterCard	OCLC	4551 Postage & Handling	45.99
Expenditure	03/05/2025	MasterCard	Staff In Service - Breakfast/Lunch	4355 Support Staff	198.83
Expenditure	03/05/2025	MasterCard	Cricut Maker 3	4904 Reimb Friends Book Sales	342.37
Expenditure	03/05/2025	MasterCard	Creative Bug Annual Subscription	4721 Software	71.40
Total for Old Natio	onal Bank - Ma	sterCard			\$ 2,501.77
Otis Elevator					
Expenditure	03/19/2025	OTIS PORTAL	Invoice 100401874321	4416 Maintenance	193.82
Total for Otis Eleva	ator				\$ 193.82
OverDrive, Inc.					
Check	03/05/2025	6010	01658MA25063366	4725A E-Books - Adult	48.41
Check	03/05/2025	6010	01658MA20563365	4725B E-Audiobooks - Adult	147.20
Check	03/20/2025	6023	01658CO25085185	4725A E-Books - Adult	1,132.01
Check	03/20/2025	6023	01658CO20585186	4725B E-Audiobooks - Adult	1,413.72
Check	03/31/2025	6029	01658CO25093118 YTS	4726 E-Books - Youth	2,621.51
Total for OverDriv	e, Inc.				\$ 5,362.85
Paul Neumann					250.00
Check	03/31/2025	6033	3.6.25 REISSUED CHECK #6000 LOST IN MAIL	4452 Public Services Programming	250.00
Total for Paul Neu	mann				\$ 250.00
Paylocity Payroll B	Billing				
Expenditure	03/07/2025	PAYLOCITY	Check date 3.07.25	4412 Payroll Services	78.00
Expenditure	03/21/2025	PAYLOCITY	Check date 3.21.25	4412 Payroll Services	195.47
Total for Paylocity	Payroll Billing				\$ 273.47
Paylocity Payroll N	Vet				5.00
Expenditure	03/07/2025	PAYLOCITY	CV Spirit Committee	4454 General Programming	5.60
Expenditure	03/07/2025	PAYLOCITY	Check date 3.07.25	4312 Hourly Employees	8,343.95
Expenditure	03/07/2025	PAYLOCITY	TR IL Youth Institute Conference Normal IL 2.26.25 - 2.28.25	4354 Professional Staff	208.01
Expenditure	03/07/2025	PAYLOCITY	MKK IL Youth Institute Conference Normal IL 2.26.25 - 2.28.25	4354 Professional Staff	221.89
Expenditure	03/07/2025	PAYLOCITY	Homebound deliveries	4356 Mileage Reimbursement	7.98
Expenditure	03/07/2025	PAYLOCITY	CD Preschool Fair	4451 Youth & Teen Programming	55.97
Expenditure	03/07/2025	PAYLOCITY	Check date 3.07.25	4311 Salaried Employees	20,673.93
Expenditure	03/21/2025	PAYLOCITY	LR Laconi Meeting Mileage Plainfield	4356 Mileage Reimbursement	38.64
Expenditure	03/21/2025	PAYLOCITY	BS In Service Candy	4355 Support Staff	30.52
Expenditure	03/21/2025	PAYLOCITY	Check date 3.21.25	4312 Hourly Employees	7,392.73
Expenditure	03/21/2025	PAYLOCITY	BS In Service Candy	4354 Professional Staff	30.52
Expenditure	03/21/2025	PAYLOCITY	Homebound deliveries	4356 Mileage Reimbursement	21.98
Expenditure	03/21/2025	PAYLOCITY	Check date 3.21.25	4311 Salaried Employees	21,187.82
			DC Cultite Committees	4454 General Programming	27.08
	03/21/2025	PAYLOCITY	DS Spirit Committee	THO T CENTERAL TO GLATITITING	
Expenditure Expenditure	03/21/2025 03/21/2025	PAYLOCITY PAYLOCITY	MV Oak Lawn PL Meeting Mileage	4356 Mileage Reimbursement	7.70 \$ 58,254.32



Туре	Date	Num	Memo			Amount
Paylocity Payroll	Taxes					
Expenditure	03/07/2025	PAYLOCITY	Check date 3.07.25	4312 Hourly Employees		1,536.60
Expenditure	03/07/2025	PAYLOCITY	Check date 3.07.25	4332 FICA Social Security		2,956.51
Expenditure	03/07/2025	PAYLOCITY	Check date 3.07.25	4311 Salaried Employees		6,090.85
Expenditure	03/21/2025	PAYLOCITY	Check date 3.21.25	4332 FICA Social Security		2,923.61
Expenditure	03/21/2025	PAYLOCITY	Check date 3.21.25	4312 Hourly Employees		1,377.67
Expenditure	03/21/2025	PAYLOCITY	Check date 3.21.25	4311 Salaried Employees		6,255.45
Total for Paylocity	Payroll Taxes				\$	21,140.69
Peerless Network	, Inc					77.50
Check	03/16/2025	6021	Invoice 71721	4474 Telephone/FAX	-	77.50
Total for Peerless	Network, Inc				\$	77.50
Quality Alarm Sys						744.00
Check	03/12/2025	6016	Invoice 156630 Alarm Services April-June	4414 Alarm	_	744.00
Total for Quality /	Alarm System, I	nc.			\$	744.00
Risk Program Adn				4440.44 . L. C		13.00
Check	03/12/2025	6017	Invoice 5501481 Premium Audit	4443 Worker's Comp	s	13.00
Total for Risk Prog	ram Administr	ators			7	13.00
Sangoma US Inc.				Reissued in April		0.00
Check	03/14/2025	23098	VOID check lost in transit	keissued in April	\$	0.00
Total for Sangoma	US Inc.				7	0.00
Tim Wilsey				4452 Public Services Programming		175.00
Check	03/21/2025	6024	4.1.25 All Time Best Comedians	4452 Public Services Programming	\$	175.00
Total for Tim Wils	-				7	275.00
Timothy Commun			A D OF Course of the City of Course	4452 Public Services Programming		175,00
Check	03/21/2025	6025	4.3.25 Songs of the Silver Screen	4432 Public Services Programming	\$	175.00
Total for Timothy	Communication	ns Inc.			*	
Truty, Marcin	00/00/0005		02 Feb. IT Services 25-02	4902 Grants		5,680.00
Expenditure	03/03/2025	ACH	07 LED 11 251AIGE2 52-05	400E GIGINO	Ś	5,680.00
Total for Truty, M	arcin			TOTAL CUECUS PAR BOARD ARROWAL		
				TOTAL CHECKS FOR BOARD APPROVAL	ŞΤ	57,985.27

SCHEDULE OF FUND BALANCES BY FINANCIAL INSTITUTION March 31, 2025

	GENERAL FUND SPECIAL RESERVES FUND				ERVES FUND		
ACCOUNT	OLD NATIONAL BANK CHECKING	OLD NATIONAL BANK MONEY MARKET	ILLINOIS FUNDS MONEY MARKET	PETTY CASH	OLD NATIONAL BANK BUILDING CONSTRUCTION CHECKING	OLD NATIONAL BANK MONEY MARKET	TOTAL FUND BALANCI
BEGINNING BALANCE	\$31,991.93	\$759,775.55	\$1,134.93	\$200.00	\$572.09	\$2,586.71	\$796,261.2
WITHDRAWLS	(\$157,985.27)						(\$157,985.27
	\$60,000.00	(\$60,000.00)					
	\$60,000.00	(\$60,000.00)					
	\$75,000.00	(\$75,000.00)					\$0.00
TRANSFERS							
	\$1,198.00	\$92,393.91					
	\$782.66	\$472,282.80					
	\$361.99	\$36,184.32					
	\$374.15	\$41,493.13					
	\$281.70						
	\$1,000.00						
DEPOSITS	\$360.20						\$647,175.6
	\$462.81						, , , , , , , , , , , , , , , , , , ,
ADJUSTMENTS							
INTEREST EARNED	\$0.93	\$3,677.67	\$4.30	N/A	N/A	\$2.02	\$3,684.9
ENDING BALANCE	\$73,829.10	\$1,210,807.38	\$1,139.23	\$200.00	\$572.09	\$2,588.73	\$1,289,136.5
TOTALS		\$1,285,975.7 GENERAL FUN			\$3,16 SPECIAL RES		\$1,289,136.5 TOTAL FUND BALANC
NTEREST RATES	0.02%	3.820%	4.436%	N/A	N/A	0.920%	

TOTAL FUND BALANCE MONTH ENDING: FEBRUARY 28, 2025 \$1,289,136.53



DIRECTOR'S REPORT

Palos Heights Public Library Board of Trustees Meeting
April 17, 2025

Library News

This is typically a quietly busy time of year for us. We are busily preparing for summer reading and our kickoff party. We had a busy week when local schools were on spring break in March. I don't have a lot to report on my end, so I encourage you to take a look through the department reports for greater detail on what's been happening in the library this month.

Building & Grounds News

After last month's committee meeting, we have begun working on some new projects around the building.

- BTC is doing the background work (studying available drawings/documentation of our building) in preparation of their building envelope work in the coming weeks.
- Equipment for the new phone system has been delivered and is awaiting installation by our IT consultant.
- Tree trimming is scheduled for 4/21.
- Stanley Steemer is scheduled to come and deep clean all of our carpets on 4/19.

Budget News

Our bank balances continue to be healthy. So far, we have received almost 94% of the total tax disbursements that we expect to receive in the first half of 2025 totaling a little over \$1 million. There are no major surprises on either the expenditure or revenue side at this point. There is speculation that cuts to federal spending might lead to diminished revenues in our E-Rate and Per Capita Grants, but that is just speculation at this point. Federal cuts to the Institute of Museum and Library Services would likely affect some of the funding of the Illinois State Library, which provides the Per Capita Grant. However, I expect that the state would step in to provide a stopgap for any federal losses. In any event, these funds represent less than 1% of our annual budget, so a total loss would not be catastrophic for us.

Upcoming Events

- Thursday, April 17th Policy Committee Meeting (if needed), 6:00pm
- Thursday, April 17th Regular Board Meeting, 7:00pm
- Thursday, May 15th Committee Meeting, 6:00pm
- Thursday, May 15th Regular Board Meeting, 7:00pm
- Saturday, May 31st Summer Reading Kickoff Party!, 10am 2pm
- Wednesday, June 18th Regular Board Meeting, 7:00pm

Agenda Items

Item 1: Discussion of Youth and Teen Services Department with Carla Dinnocenzo

We have heard from our four Department Heads, but we have one department that has an Assistant Department Head who is also a member of our Management Team. I have asked Carla to come and speak with you about her experience in Youth and Teen Services.

Recommendation: No action is needed on this item.

Item 2: Policy Committee Recommendations

Rose has been reviewing a number of policies that are up for revision. I'm not sure if those will be ready for approval at this month's meeting, but I have tentatively scheduled a Policy Committee Meeting in case they are. If so, I expect to have them for your approval at the regular meeting. If not, look for those in the next month or two.

Recommendation: I recommend that you approve any recommendations of the Policy Committee, if they have any to present at the meeting.

Respectfully submitted, Jesse Blazek Library Director



CIRCULATION DEPARTMENT REPORT MARCH 2025

At the Desk:

14 online library cards were issued to residents.

27 directional questions were answered by the Circulation staff.

4 patrons used Curveside pickup.

Department Highlights:

Karen M. decorated Circ for Easter

Circulation collected donations for the Crisis Center of South Suburbia. Patrons donated toiletries, pillows, children's sheets and other requested items

Beth, Lorena and Emily met with Jen Fischer to set up the dog adoption event for Saturday, Sept. 6

Beth set up Farmer's Market dates.

Beth ordered give away items for Farmer's Market, Concert in the Park and the 4th of July parade.

Beth lead the Lunch Bunch Book Discussion of When Women Ran Fifth Avenue by Julie Satow by attended by 10 patrons.

Continuing Education:

3/20-OCLC: Worldshare ILL Lending- Manage and Respond Requests

SWAN Webinars

Let's Talk Billing: Avoiding Common Billing Mistakes

Meetings:

3/3-1 on 1 with Jesse

3/10- Summer Reading Committee

3/17- 1 on 1 with Jesse

3/25- Fireside Chat

3/26- Management Team meeting

Respectfully submitted, Beth Stevens Head of Circulation

CIRCULATION STATISTICS FOR MARCH 2025

	Mar-25	YTD 25	Mar-24	YTD 24
Adult Circulation				
Books	3,473	10,178	3,766	11,471
Video	475	1,396	577	1,661
Audio	148	474	236	845
Periodicals	153	461	177	507
Other Formats	14	43	12	21
In House	90	214	92	239
Total Adult Circulation	4,353	12,766	4,860	14,744
Youth Circulation			<u> </u>	
Books	4,847	12,835	4,493	12,728
Audio	69	166	53	188
Teen Circulation			Į.	
Books	354	838	282	736
Audio	4	7	2	11
Youth & Teen Circulation				
Video	124	261	243	650
Periodicals	35	39	12	39
Other Formats	168	246	75	227
In House Use	1,080	2,892	850	2,664
Total Youth & Teen Circulation	5,264	17,284	6,010	17,243
Gadgets & Gizmos	15	29	Collection started	June 2024
Electronic Circulation				
eBooks (Media On Demand)	1,210	3,507	1,294	3,902
eBooks (e-Read IL)	75	269	73	250
eAudio (e-Read IL)	57	190	54	176
eAudio (Media On Demand)	949	2,649	871	2,626
Video (Media On Demand)	-		-	-
Periodicals (Overdrive)	410	1,011	333	949
Periodicals (PressReader)	-	62	135	1,248
Total Electronic Circulation	2,701	7,688	2,514	9,151
TOTAL CIRCULATION	12,333	37,767	13,384	41,138
ILL - Received	1,112	3,749	1,400	4,028
ILL - Neceived	945	3,164	936	3,164
	1,508	3,947	1,346	3,861
Reciprocal Borrowing Online Renewals	64	202	1,346	129
Self-Checkout	4,479	12,228	4,425	12,668
Computer Usage	4,473	12,228	4,423	12,008
Library Workstation Sessions	478	1,398	537	918
Wireless Sessions	1,037	3,522	1,009	1,971
Total Sessions	1,515	4,920	1,546	2,889
# of People Using the Library	9,994	2/11-3/31-15015	10,649	19,807
	3,334	_, , ,		
Homebound Deliveries			Current Month	Full Year
Patrons Serviced			12	
Visits			26	79
Items			127	437

Homebound Deliveries	Current Month	Full Year
Patrons Serviced	12	
Visits	26	79
Items	127	437
Museum Pass Program	Current Month	Full Year

Total Passes

Library Cards Issued								
Patron Types	Month's Start	Renewed	New	Deleted	Cards to Date			
Resident	4,234	46	36	2	4,314			
Non-Resident/Trinity/Business	30	-	0	-	32			
Cards for Kids	88	0	3	-	78			

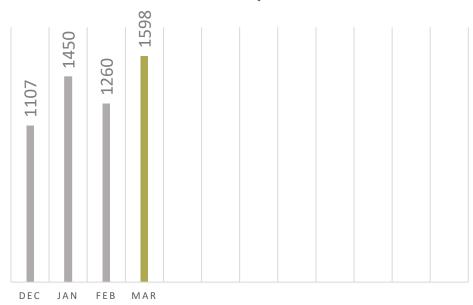
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Public Services Department Report March 2025

PS Reference Questions

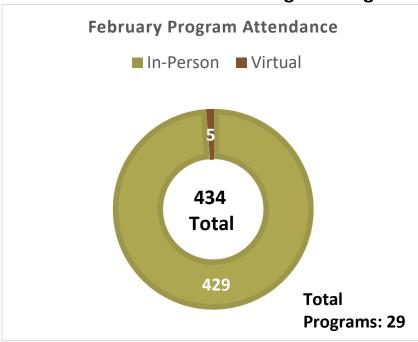


Meetings & Trainings

- 3-3-25: 1:1 with Director
- 3-4-25: Mgmt Team Meeting
- 3-5-25: OEFF Team Zoom
- 3-6-25: OEFF Meeting
- 3-6-25: ARRT SC Meeting
- 3-7-25: Programs for Seniors
- 3-12-25: Green Team Meeting
- 3-13-25: OEFF Meeting
- 3-14-25: LACONI Mgmt Training

- 3-17-25: 1:1 with Director
- 3-17-25: Ch4 Taping
- 3-19-25: RAILS Meeting
- 3-19-25: Patron Trauma Training
- 3-20-25: ARRT Meeting
- 3-20-25: OEFF Zoom
- 3-21-25: RFN Meeting
- 3-24-25: Social Media Meeting
- 3-26-25: Mgmt Team Meeting

Programming



March was a good month for programming. Of course the highlight was the Irish dance troop, which packed-in record numbers of people. I am still receiving compliments about it weeks later.

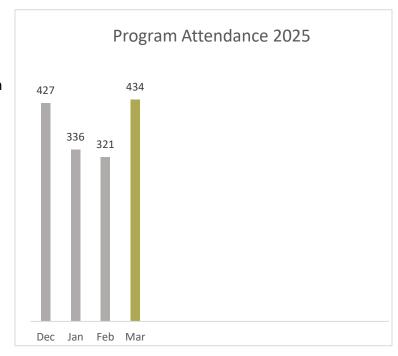
Our other St. Patrick's Day program, a lecture that was a mixture of the movie *The Fugitive*, the St. Patrick's Day parade, and dyeing the Chicago River, was also great. I have seen a lot of library programs in my time, and this was one of the

absolute best. The presenter, the content, even the slides were all top-notch. Big thanks to our own trustee, Sue Jankowski, for recommending this presenter. She has a variety of movie topics and we will definitely be having her back.

Our community partner, the Crisis Center for South Suburbia, canceled this month's domestic violence program due to low registration numbers. She says they only go forward if 5 or more people registered, we only had 3. The presenter has a new plan for libraries, though, and is

recording these programs to be available for on-demand access. The thinking is that the people who need them may not necessarily want to come out to attend them in person.

Finally, Emily knocked it out of the park with her FabLab program doing coasters from the *Fourth Wing* series of books. Great feedback from attendees!



Marketing/Publicity/Outreach

Tina and I recorded our spot for Channel 4 and set the date to record the next one. We the dates we will have a table at the Concerts in the Park (6-5 and 8-14).

Local History

We are devising some exciting Local History projects to pursue in the later half of the year.

Collection Development

March was the first month we were truly "on our own" in terms of book ordering in our new post-Beth world. It went okay. There were a couple big releases that did not end up in carts, and many more books that were included that were not well-suited to our collection. The vast majority of those were in the non-fiction cart. And that's okay. It provided a great teaching opportunity

Home 26 visits 127 items

12

as to what we're really looking for and how to determine those titles. In the end, the books we need made it into the order, and the books we didn't need were removed. I look forward to seeing how things improve in April.

Other

Lyndsey's second month closed out great. She continues to work well with our patrons, is excited to attend virtual and in-person training opportunities, and is working well with other staff.

As discussed at our department meeting at our in-service, everyone is also now a programmer. I am pleased to report that staff has started booking some good programs for later in the year. Since scrapbook programs have been doing well, we are expanding to add some other crafting programs to the mix. Hopefully they will also be well-received.

Respectfully submitted, Matt Matkowski Head of Public Services

PUBLIC SERVICES - MONTHLY STATISTICS March 2025

				TOTAL #					
PROGRAMN	IING	HYBRID	IN HOUSE	PROGRAMS	COST	ATTENDANCE	RE	FERENCE Q	UESTIONS
Paid		1	5	6	\$1,562.50	154	Reference	Computer	Directiona
Free		0	2	2	N/A	17	779	481	338
Book Disc	cussions	0	3	3	N/A	22		TOTAL	1,598
Movie				1	N/A	4	НО	MEBOUND D	DELIVERIES
Passive Progra				4		141			
IN HOUSE C		_			T 1/4 T		# Patrons	# Visits	# Item:
	Mah Jong			4	N/A	<u>3</u> 29	12	26	12
	Needle Co Scrabble	ranters		4	N/A N/A	<u>29</u> 64	BOOL	K-A-LIBRARI	AN # Sessions
COMPUTER		G - I AR		1	N/A N/A	0	4	12	
TOTAL PRO				29	\$1.563	434		12	
DATE		ME	HYBRID	PAID: ADULT PROC		434	REGISTERE	COST	ATTENDANCE
3/4/2025	7:00		Yes	ILP: Coralie Adams (2	ILP	ATTENDANCE
03/06/25	7:00		No	Great American Hom			22	\$250	2:
03/11/25	6:30		No	Alice's Ordinary Peop			3	\$350	
03/13/25	7:00		No	Irish Dance			63	\$300	
03/18/25	7:00		No	St. Patrick's Day and th	e Fugitive		18	\$400	
03/27/25	6:30	pm	No	Scrapbook: Birthday	Cards		14	\$262.50	1
DATE		ME	HYBIRD	FREE: ADULT PROC	GRAMMING		REGISTERE	COST	ATTENDANCE
03/05/25	1:00		No	IRS 2025 Tax Help	<u> </u>		6	N/A	11
03/20/25	7:00		No	FabLab Class: Onyx	Storm Coaste	rs	7	N/A	
		pm					1	N/A	
		pm						N/A	
DATE	TI	ME	HYBRID	BOOK DISCUSSION	S		REGISTERE	COST	ATTENDANCE
03/10/25	12:00		No	Lunch Bunch Book D			N/A	N/A	1
03/10/25	7:00	nm	No	Horror Book Club	1500551011		N/A	N/A	1
03/18/25	2:00		No	Teatime on Tuesdays	<u> </u>		N/A	N/A	
00/10/20	2.00	P	110	rodinio on raceday			14/71	,,	
DATE	TII	ME	MOVIES				REGISTERE	COST	ATTENDANCE
03/23/25	2:00	pm	Sunday @ T	he Cinema: 9to5 (6 in	-library)		5	N/A	10
DATE	TI	ME	MAH JONG	C			DECISTEDE	COST	ATTENDANCE
03/04/25	12:00		MAH JONG Mah Jongg	<u> </u>			REGISTERE N/A	COST N/A	ATTENDANCE
03/04/25	12:00		Mah Jongg				N/A	N/A	
03/18/25	12:00		Mah Jongg				N/A	N/A	
03/25/25	12:00		Mah Jongg				N/A	N/A	
		F · · · ·	gg						
DATE	TII	ME	NEEDLE C	RAFTERS			REGISTERE	COST	ATTENDANCE
03/04/25	10:00	am	Needle Craf	ters			N/A	N/A	
03/11/25	10:00		Needle Craf	ters		<u> </u>	N/A	N/A	
03/18/25	10:00		Needle Craf				N/A	N/A	
03/25/25	10:00	am	Needle Craf	ters			N/A	N/A	!
DATE	711	ME	SCD ADDI T				DECISTEDE	COST	ATTENDANCE
DATE 03/04/25		ME om	SCRABBLE				REGISTERE N/A	COST N/A	ATTENDANCE 1:
03/04/25	10:00 10:00		Scrabble Scrabble				N/A N/A	N/A	1:
03/11/25	10:00		Scrabble				N/A	N/A	1
03/25/25	10:00		Scrabble				N/A	N/A	
33, 20, 20	.0.00						1.971	14/71	1,
DATE	TI	ME	COMPUTER	R TRAINING - LAB			REGISTERE	COST	ATTENDANCE
03/10/25	2:00	pm	Internet Bas	ics			0	N/A	
		-							
Date	Ti	me	Passive Pro				Registered	Cost	Attendance
			Puzzle Table						100
			Spice Club k						2
			Extra Spice				+		1.
			Project of the	e iviOHIH			+		(
			l						1



TECHNICAL SERVICES DEPARTMENT REPORT MARCH 2025

Department Highlights:

Jalal, Marilyn, and Nikki completed the annual harassment training webinar.

Jalal's training continues in receiving packages from Baker & Taylor, Ingram, and Midwest Tape.

Lorena worked with Nikki to create a new process for Amazon orders and invoices in Workflows.

Nikki showed Lorena the process and tools used to repair books from the collection.

Marilyn updated and continues to update periodical predictions in Workflows for magazines in the Public Services and Youth and Teen Services collections.

Lorena worked with Mary Kate in modifying and editing the Summer Reading staff t-shirts, banner, and promotional materials in Canva.

Lorena helped the Social Media Committee come up with different ideas to promote National Library Week. She suggested bringing along D.D. Dino to home deliveries to make it a fun experience for patrons that can't make it to the library.

Meetings and Training:

March 3 - 1 on 1 with Jesse

March 5 - Tech Services Dept. meeting

March 11 - Fan Con meeting

March 12 – Dog adoption event meeting

March 14 - LACONI book discussion

March 17 – 1 on 1 with Jesse

March 21 – ATLAS Middle Managers meeting

March 24 – Social Media meeting

March 26 - Management Team meeting

Statistics:

Adult	Print	Video	Audio	Periodical	Other Format
Ordered Items	158	17	3	-	-
Added Items	162	17	3	71	-

Juvenile	Print	Video	Audio	Periodical	Other Format
Ordered Items	121	-	-	-	-
Added Items	196	12	-	13	-

	Print	DVD/ Blu-ray	Audiobook/ Music CD	Console Game	Kits	Launchpad	Other Format
Adult Discarded Items	330	-	-	-	1	-	62
Juvenile Discarded Items	578	1	4	-	-	-	13

Library Services:

	Jan	Feb	Mar
Laminating Service*	1	10	-
VHS Conversion:			
DVD Format	-	-	-
USB Format	1	1	-

^{*} Data for laminating services are total number of pieces laminated.

Respectfully submitted, Lorena Rodriguez Head of Technical Services



YOUTH & TEEN SERVICES DEPARTMENT REPORT MARCH 2025

Highlights of the Month:





Carla showed teens how to use the Autopress to decorate their own tote bags. The teens enjoyed painting them after too! Children in grades 3-5 also had fun painting spring themed magnets made on the Glowforge.



Mary Kate had a great time with kids birth to age 5 getting to know colors in the program, Color Play. The kids were able to paint with ice cubes and play with orbeez.



Jolie helped tweens make their own buttons to celebrate St. Patrick's Day!

Claire had lots of fun helping kids in grades 4-8 use the Glowforge to cut their own personalized bunny door hangers. Tweens also enjoyed painting their bunnies once they were cut and assembled.

Meetings and Department News:

Management Team Meeting – Tina and Carla attended meetings on 03/04 and 03/26.

Booklist: Disney Publishing 2025 Preview – Carla watched this webinar on 03/06.

Booklist: Magnificent Middle Grade – Tina, Carla, and Mary Kate watched this webinar on 03/06.

Laconi YSS Board – Tina attended this meeting on 03/07 to discuss upcoming workshops.

IYSI Recap Meeting – Tina attended this meeting on 03/10.

SR Kickoff Party Meeting – Mary Kate and Tina attended this meeting on 03/10.

Fan Con Meeting – Carla and Claire attended this meeting on 03/11.

IMLS Library Makerspaces National Forum Listening Session – Carla and Mary Kate attended this event on 03/12.

Prairie State Story League – Claire attended this meeting on 03/14.

Booklist: Summer Scares Middle-Grade Panel – Carla watched this webinar on 03/14.

One-On-One Meeting – Tina had a meeting with Jesse on 03/17.

At the Library – Tina was at a channel 4 taping on 03/17.

Children's Librarians' Association of the South Suburbs – Claire attended this meeting on 03/19.

Booklist: DK's Summer 2025 School & Library Preview – Claire watched this webinar on 03/22.

SLJ: Middle Grade Magic – Carla and Claire watched this event on 03/22.

Social Media Meeting – Tina and Mary Kate attended this meeting on 03/24 for National Library Week.

Booklist: Summer Scares YA Panel – Mary Kate watched this webinar on 03/24.

Management Team Meeting – Tina and Carla attended meetings on 03/04 and 03/26.

Mackin's Storyteller Spotlight Welcomes Nic Stone – Carla watched this webinar on 03/27.

Booklist: Random House Children's Books Summer 2025 Preview – Claire watched this webinar on 03/27.

Outreach:

Reggio Academy – Mary Kate performed a story time to toddlers and 3-5-year-olds on 03/10.

Trusting Hearts – Claire presented a story time about leprechauns to the 4 & 5-year-old preschool class on 03/11.

Stagg and Sandberg High School Group – Mary Kate gave a tour and led a craft for about 15 disabled high school students.

Respectfully submitted,
Tina Ruszala
Head of Youth & Teen Services

Statistics:

03/27/25

<u>statistics.</u>									
PROGRA	MMING		TOTAL	ATTENDANCE	COST	R	EFERENCE QUE	STIONS	
Free Youth Progra	amming/Training		14	193		Reference	Computer	Directional	
Free Tween/Tee	en Programming		8	57		287	86	162	
	Programming		0	0		TOTAL	535		
	Tween/Teen Paid Programming		0	0		P.A	SSIVE PROGRA	GRAMMING	
TOTAL PRO			22	250		Craft	Teen	Activity	
OUTREACH/S		<u> </u>	# VISITS	# SESSIONS	ATTENDANCE	538	228	41	
TOTAL O			2	28	1454	TOTAL	807		
DATE	TIME		FREI	E: YOUTH PROG	RAMMING / T	RAINING /	CLUBS	ATTENDANCE	
03/10/25	5:00	pm	STEAM: Luc	cky Shamrocks				8	
03/11/25	11:30	am	Sensory Fri	endly Stories and	d Play			10	
03/12/25	11:30	am	Leprechaun Story Time				40		
03/12/25	4:30	PM	Furry Readers					8	
03/13/25	11:30	am	Green Story Time				24		
03/13/25	4:00	pm	Leprechaun Trap					15	
03/14/25	10:00	am	Nature Hour - Lake Katherine Cancelled				0		
03/17/25	5:00	pm	Shamrock E	Buttons				12	
03/19/25	4:00	pm	Graphic No	vel Club				2	
03/20/25	11:30	am	Color Play					26	
03/20/25	4:00	pm	Minecraft N	Madness				10	
03/25/25	4:00	pm	Sea Turtle	Paint-Along				8	
03/27/25	11:30	am	Lion Story 1	Гime				24	
03/31/25	4:00	pm	Flower Mag	gnets				6	
DATE	TIME		TWE	EN/TEEN - PROC	GRAMMING /	TRAINING	/CLUBS	ATTENDANCE	
03/01/25	5:00	PM	Volunteens					23	
3/03/25-03/06/25	5:00	PM	Teen Tech	Week				4	
03/03/25	4:00	PM	Flower Tote Bags				2		
03/10/25	5:00	PM	Teen Book	Box				6	
03/18/25	4:00	PM	Let's Play E	Ball				4	
03/24/25	4:00	pm	Spring Coas	sters				7	
03/25/25	4:00	pm	Bunny Doo	r Hangers				7	
00/07/05	4.00		\" \ O	01 1 44 1 0					

Video Game Club: Mario Cart Competition

4

FREE: YOUTH PASSIVE PROGRAMMING	ATTENDANCE
Teen Gaming - Nintendo Switch	15
Fab Lab - Tablet Stand	5
Craft - Bear	210
Teen Craft - How to Draw Bear	50
Craft - Shamrock	188
Teen Craft - Leprechaun	90
Activity - Find the Pot of Gold	41
Craft - Frog	140
Teen Craft - Word Search	68

4:00 pm

OUTREACH & SCHOOL VISITS							
DATE	ORGANIZATION	# SESSIONS	ATTENDANCE				
3/6/2025	Library Visit - Stagg High School Group	1	10				
3/10/2025	Reggio Academy	2	22				
03/11/25	Library Visit - Sandburg and Stagg High School Group	1	26				
03/31/25	Book Talks Grades K-1	8	154				
03/31/25	Book Talks Grades 2-3	7	155				
03/31/25	Book Talks Grades 4-5	4	87				
03/31/25	Book Talks Grades 6-8	7	1000				